

European Hotel Performance Update

Pandox Earnings Call 8th February 2024

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Strong growth on 2022 occupancy levels

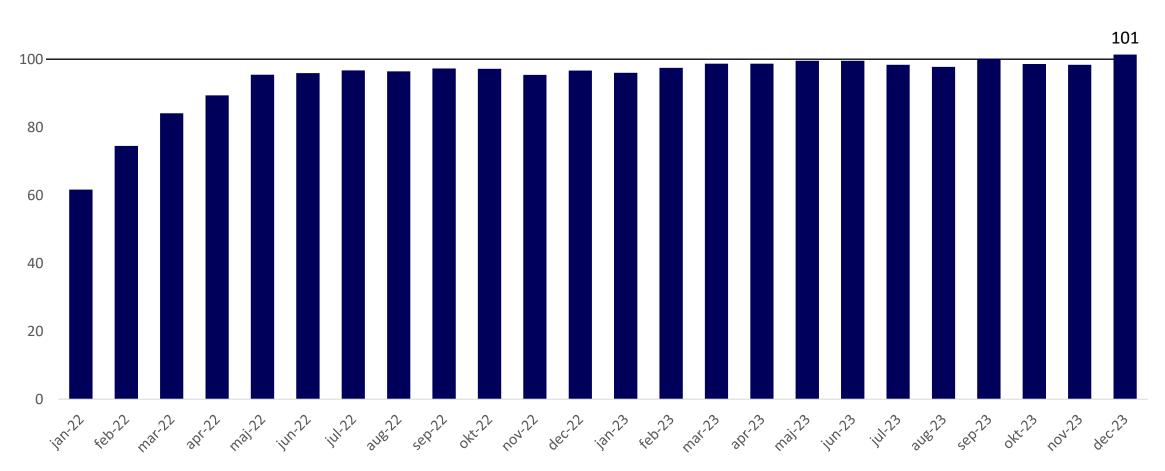
Occupancy (Std), Full Year 2023 and YTD % change to 2022 Europe **North America Mainland China** 69% 63% 8% 65% 34% 1% **Middle East** Northern Africa Asia (excl. Mainland China) **Central America** 67% 66% 59% 6% 60% 17% 9% 8% Australia & Oceania 59% 59% 69% 2% 9% 11% **South America Sub-Saharan Africa** FY 2023 FY % change to 2022



European hotel demand has recovered to 2019 levels

Europe demand indexed to 2019, Jan 2022 – Dec 2023

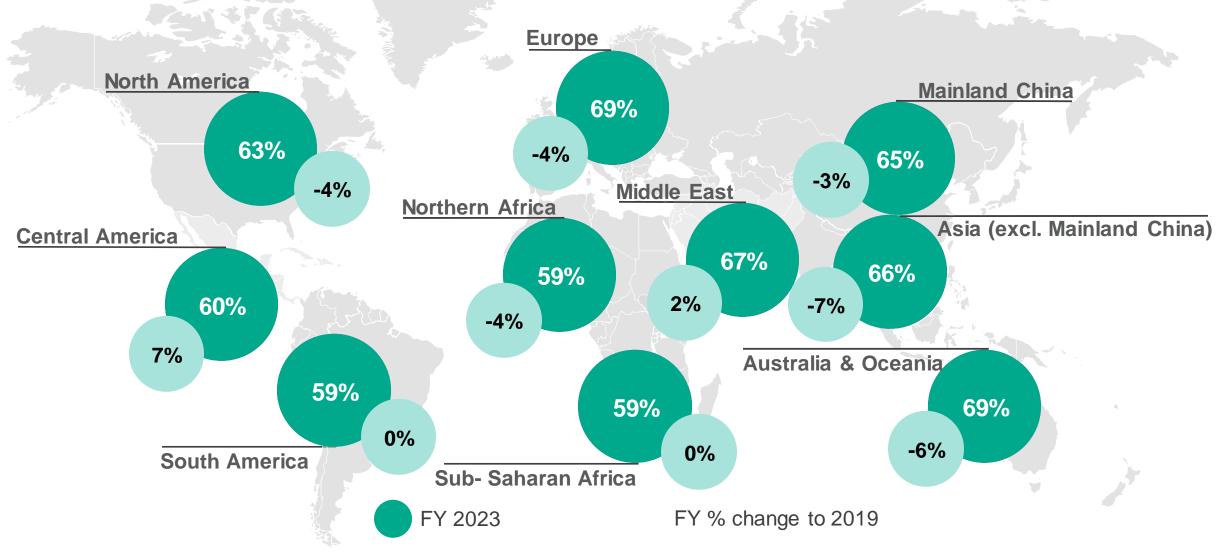
120





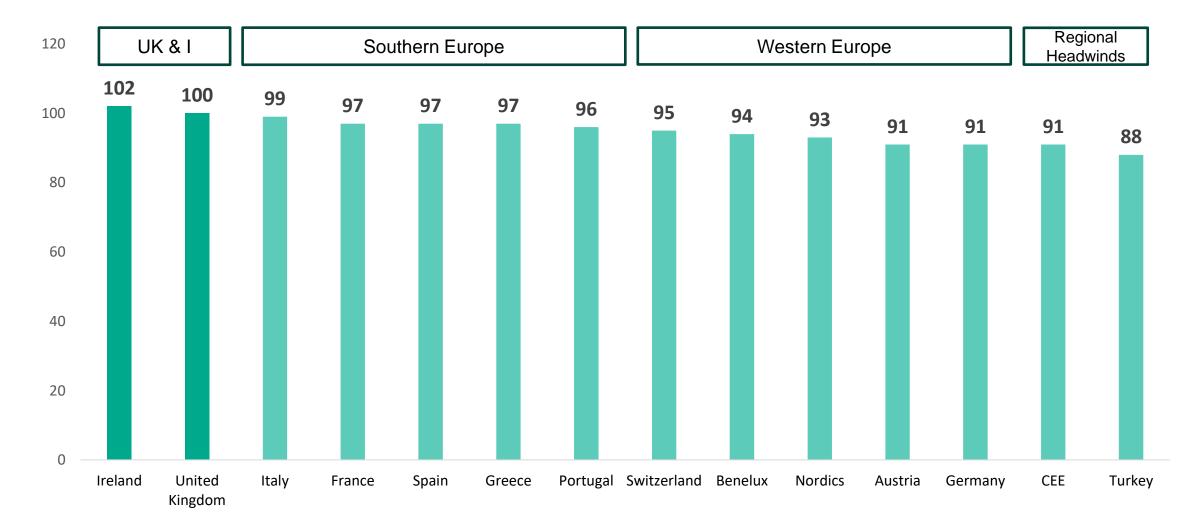
Tipping occupancy closer to a full recovery

Occupancy (Std), Full Year 2023 and % change to 2019



UK&I booming with Southern Europe hot on its tail

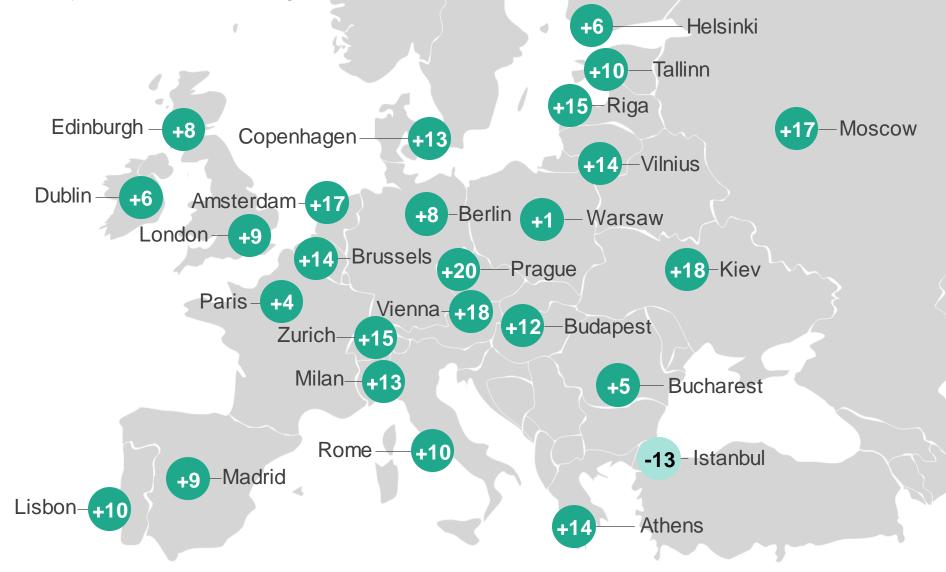
Occupancy, indexed to 2019, Full Year 2023





2023 was a fantastic year for European markets.....

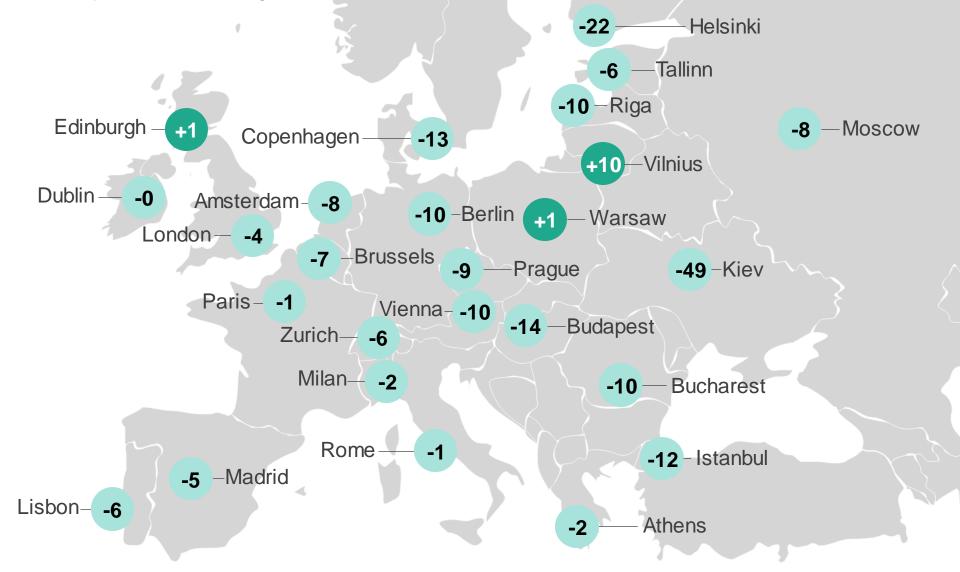
European markets, Occupancy (Std), YoY % change, FY 2023





.....however most remain slightly behind 2019

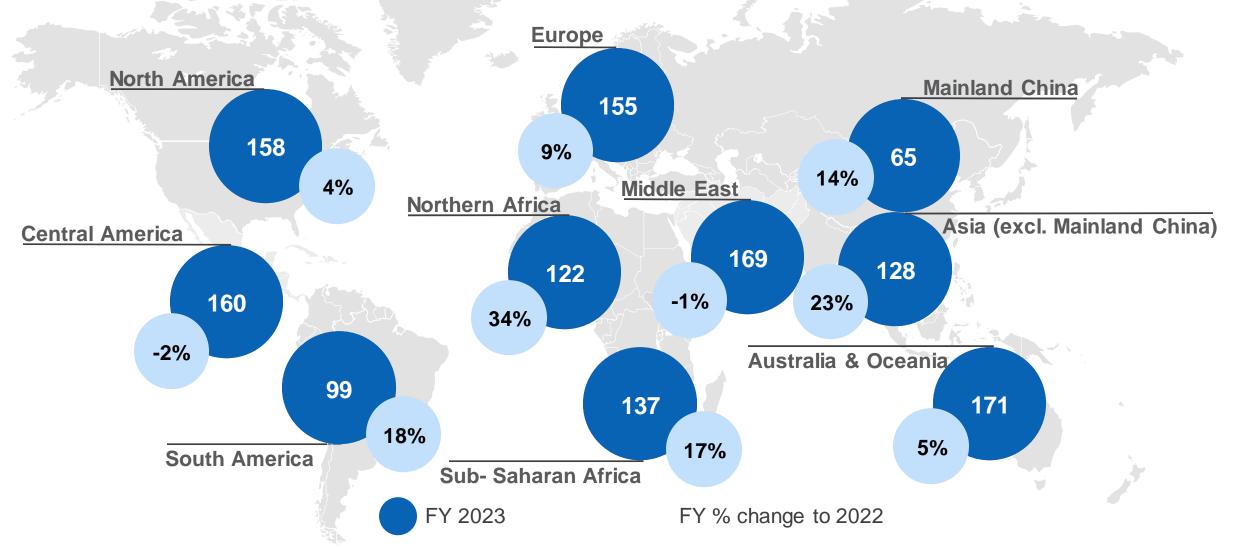
European markets, Occupancy (Std), % change to 2019, FY 2023





European occupancy levels up by 8%, and ADR up by 9%

ADR (USD & CC), Full Year 2023 and % change to 2022



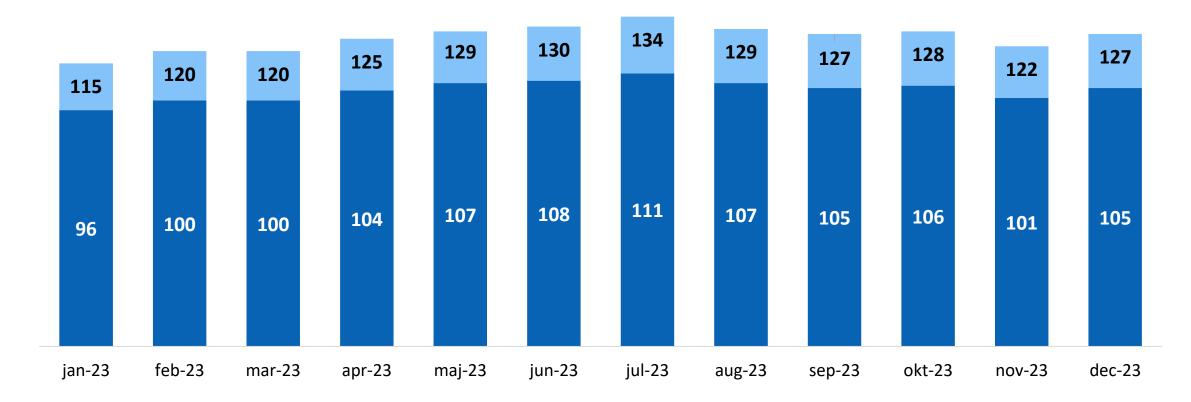
So ADR remains well ahead of 2019 levels

ADR (USD & CC), FY 2023 and % change to 2019 Europe **North America Mainland China** 155 158 26% 65 4% 20% Middle East Northern Africa Asia (excl. Mainland China) **Central America** 169 128 122 160 20% 21% 82% 25% Australia & Oceania 99 137 171 41% 27% 36% **South America Sub-Saharan Africa** FY 2023 FY % change to 2019

Real ADR is ahead of 2019 on a pan European basis

Europe* (EUR, CC), ADR indexed to 2019, Jan – Dec 2023

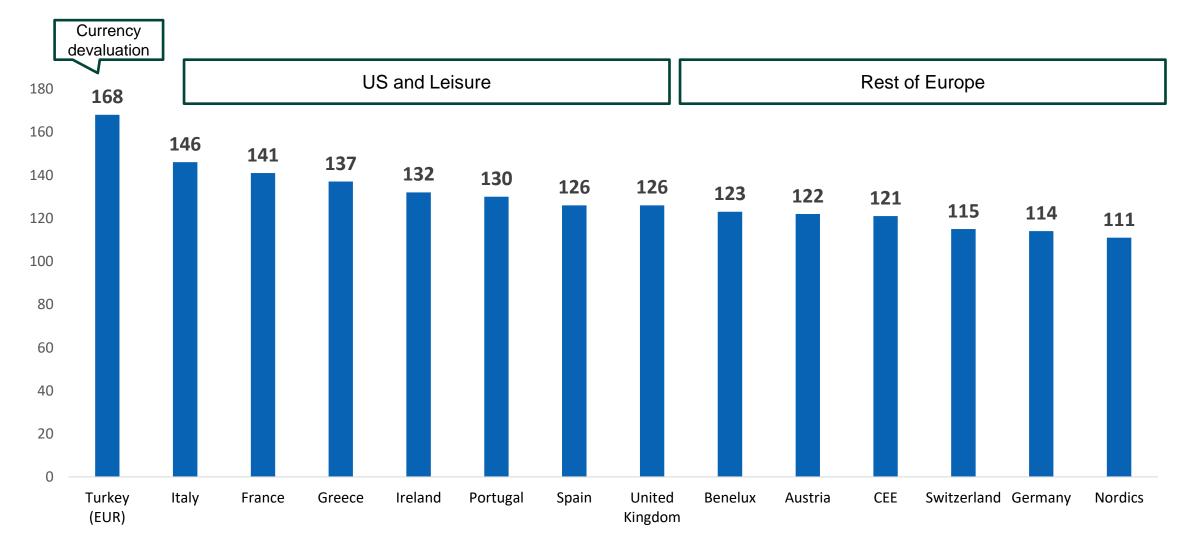
■ Real ADR Index (EU 27 HICP) ■ Nominal ADR Index





Countries with inbound US travel reaped the rewards

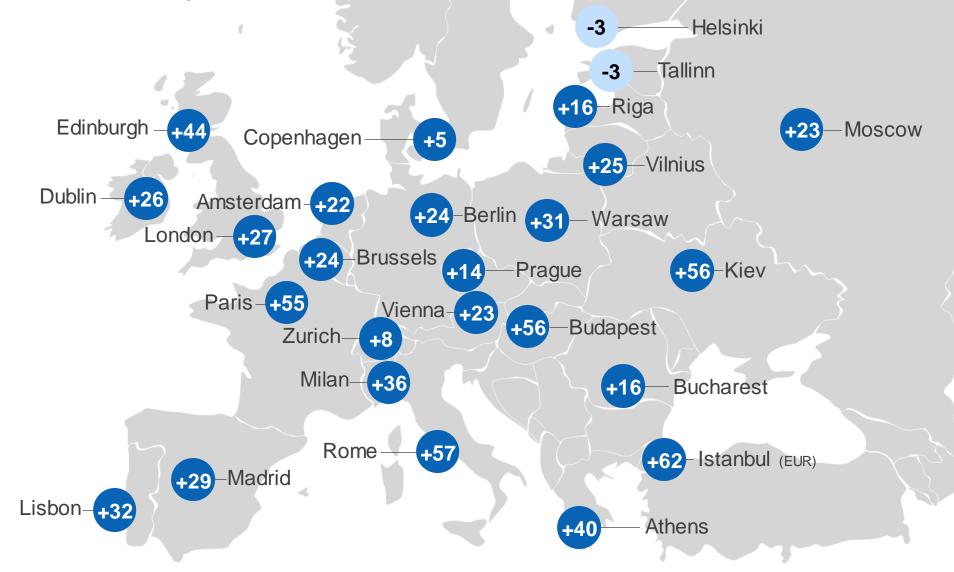
ADR, indexed to 2019, Full Year 2023





Gateway cities show eye watering increases vs 2019 in many cases

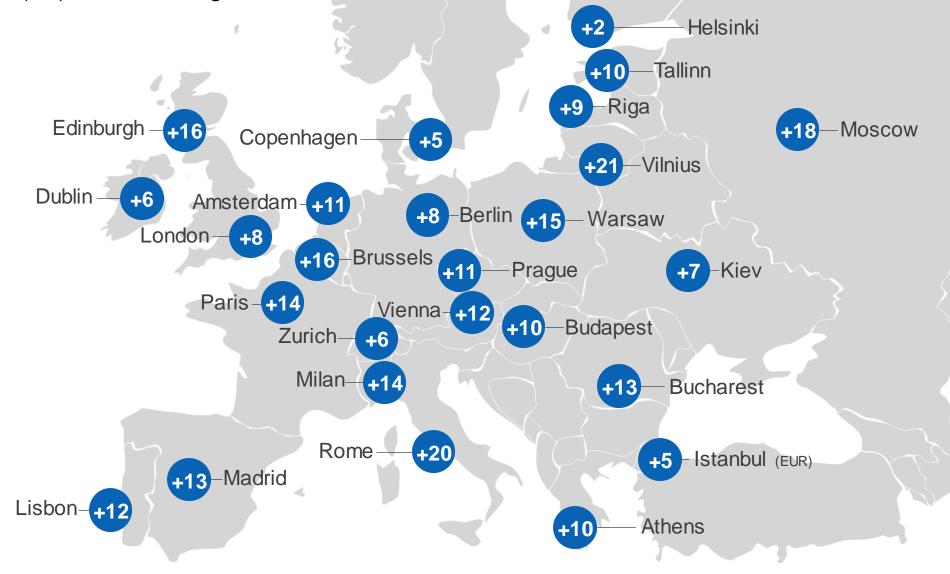
European markets, ADR (LC), % change to 2019, FY 2023





ADR growth still strong and 'accepted' in key markets

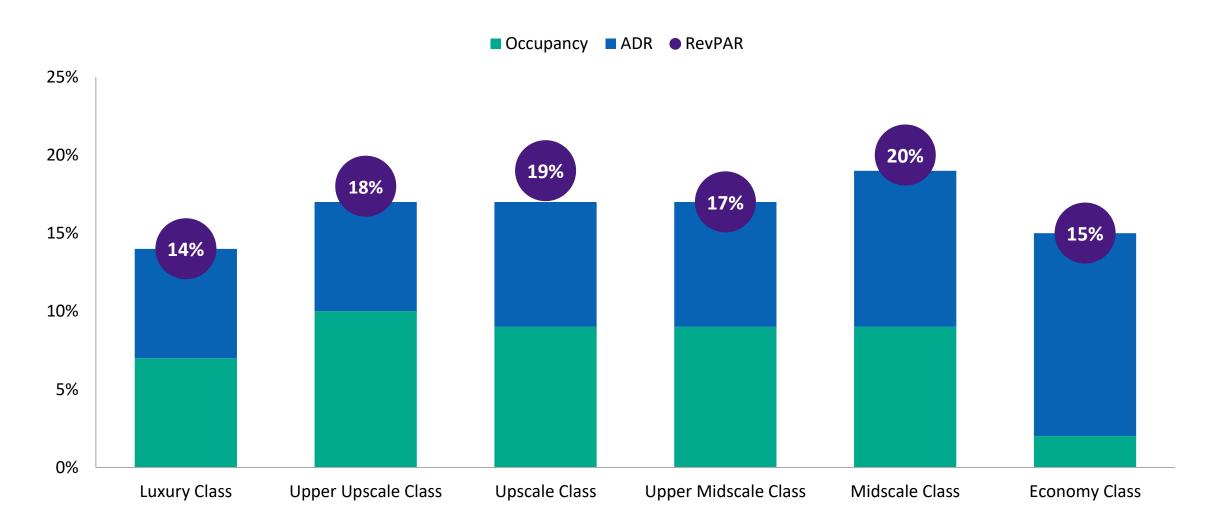
European markets, ADR (LC), YoY % change, FY 2023





RevPAR growth is by no means limited to specific classes

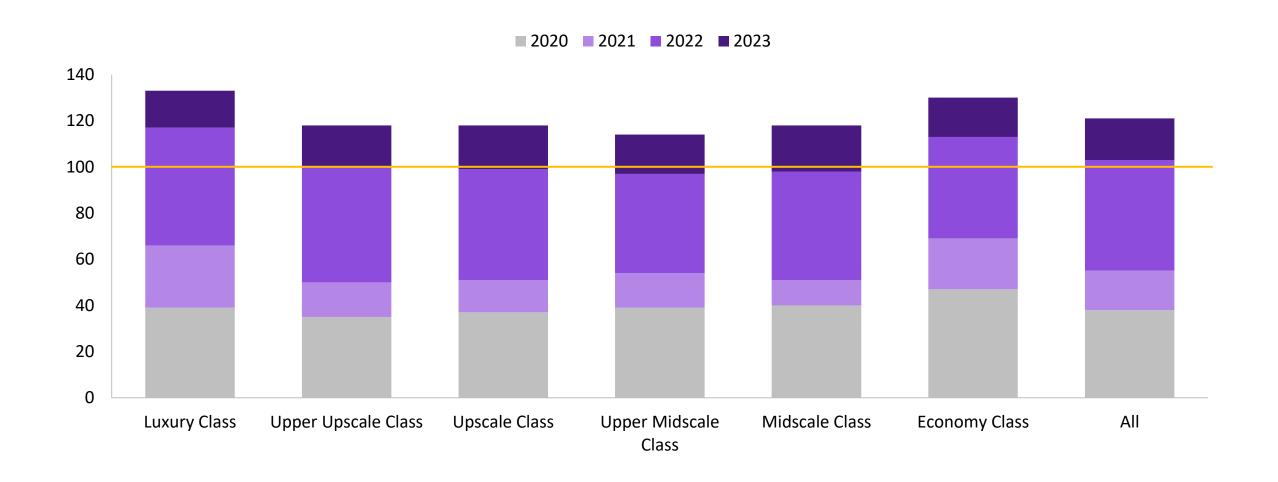
Europe* (EUR, CC), KPI % chg. YoY, Full Year 2023

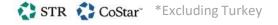




Since 2019, luxury and economy have led the way

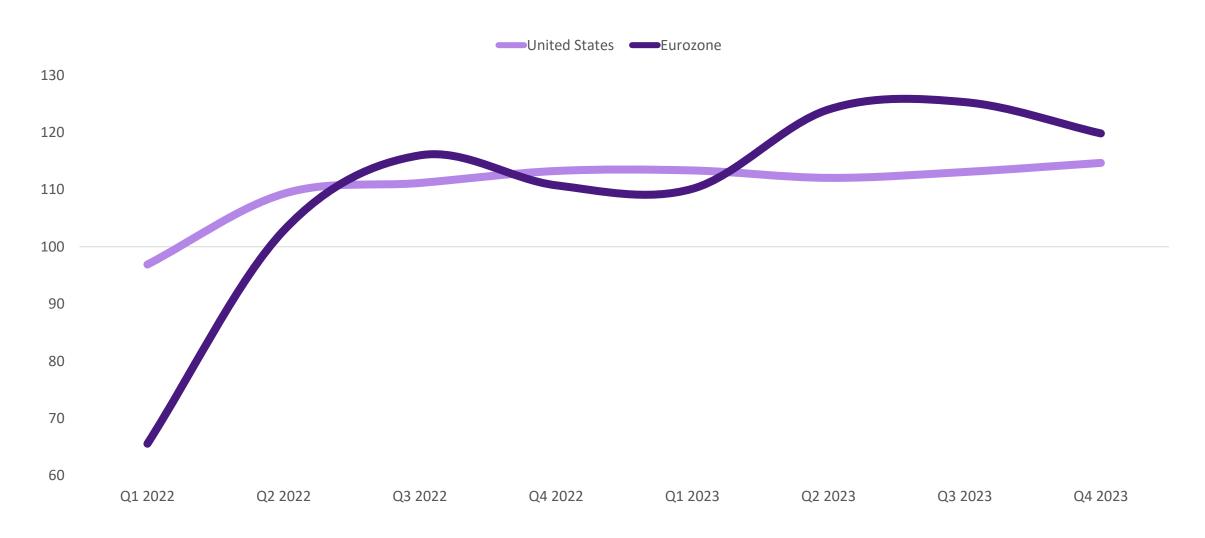
Europe*, RevPAR (EUR, CC) indexed to 2019, Full Year 2019 - 2023





Interestingly European RevPAR is significantly ahead of U.S.....

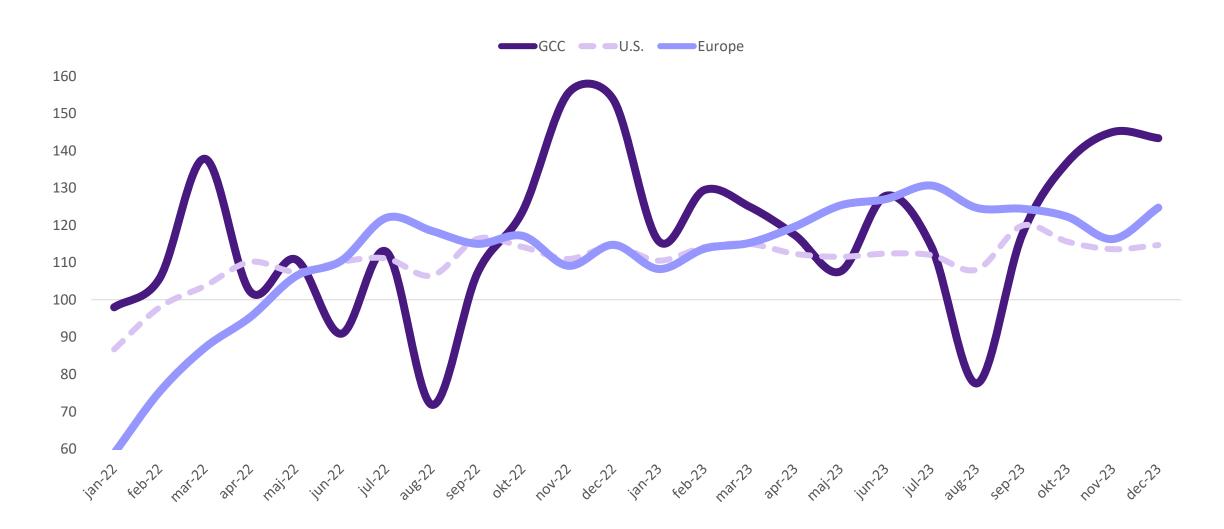
U.S. & Eurozone RevPAR, indexed to 2019, Q1 2020 – Q4 2023





.....which was clearly driven by summer leisure demand

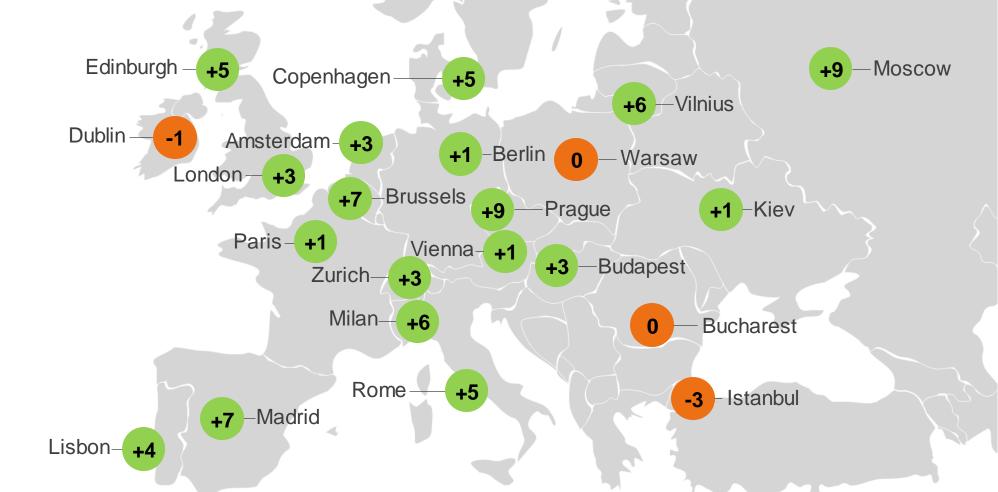
Europe, GCC and U.S RevPAR, indexed to 2019, Jan 2022 – Dec 2023





Most cities should see occupancy continue to grow

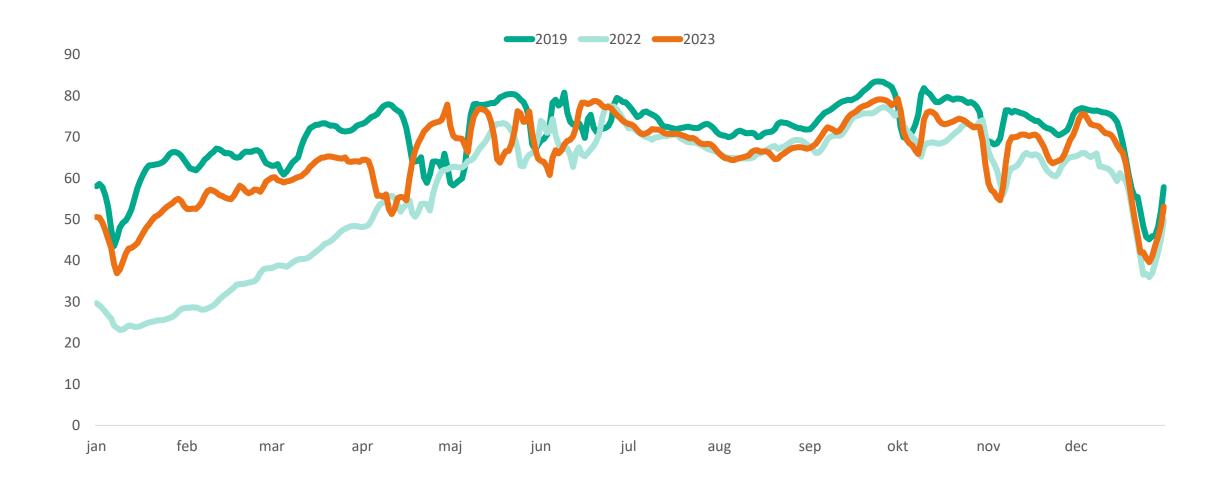
Occupancy on the books, percentage point change for next 90 days vs. STLY as of 22 Jan 2024





German occupancy still slightly behind 2019, but the gap is closing.....

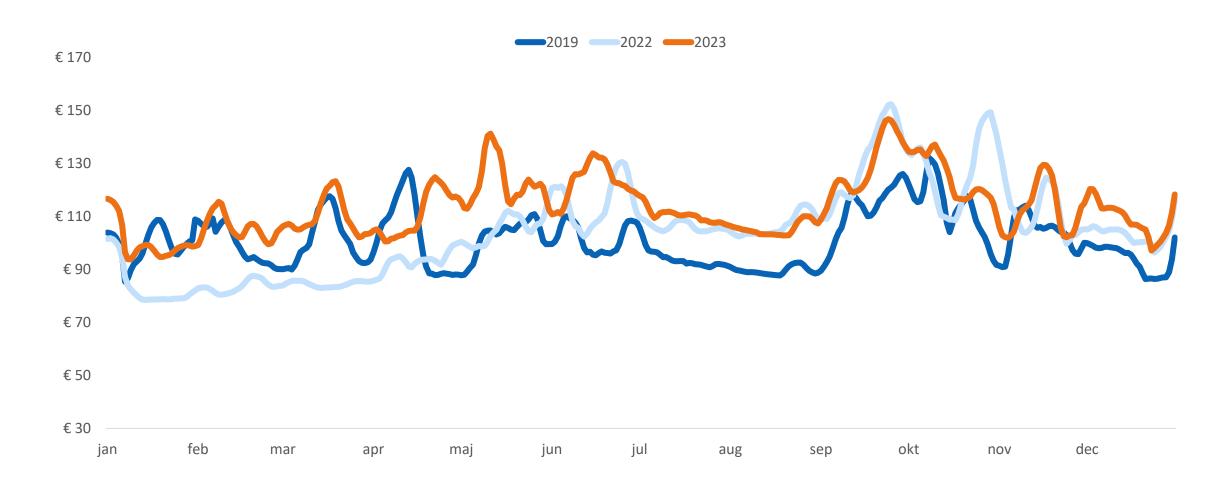
Germany Occupancy % R7, 2019, 2022 & 2023





.....whilst rates are well ahead....

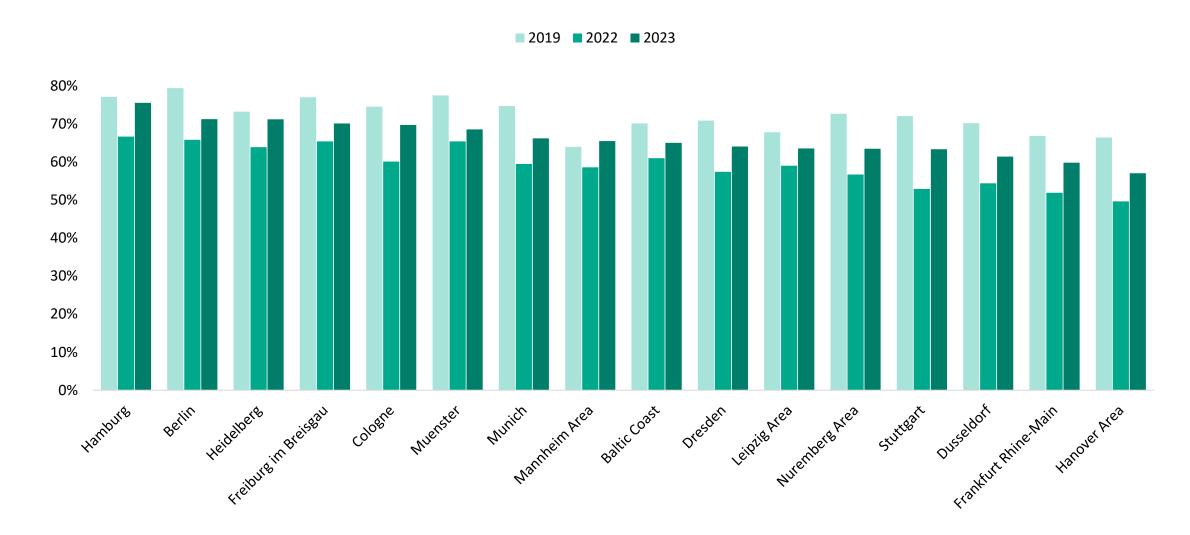
Germany ADR R7, 2019, 2022 & 2023





.....with demand driven most strongly by leisure markets.....

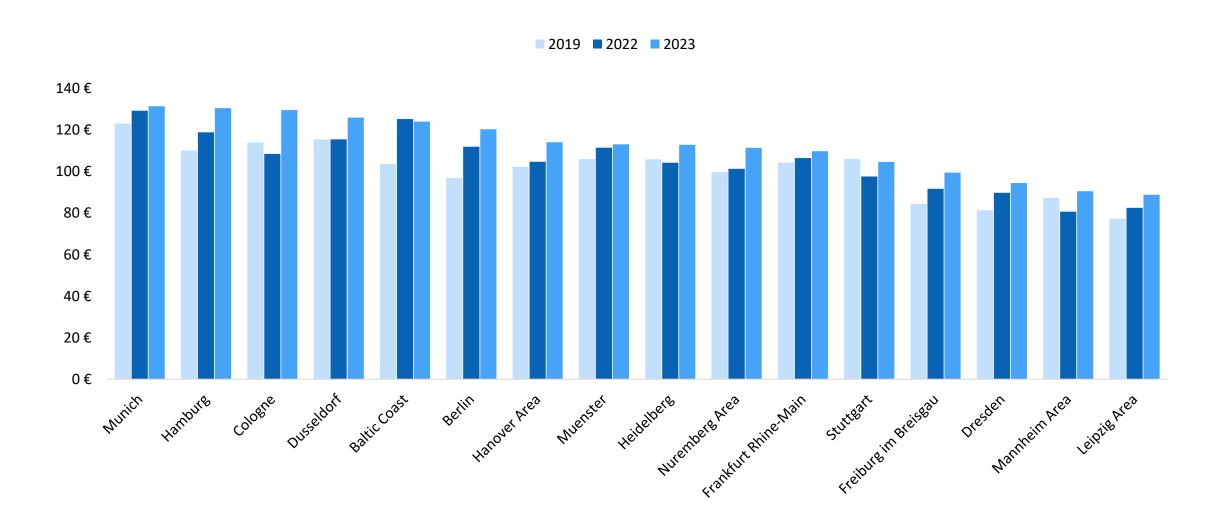
Occupancy, Full Year, 2019 & 2023





.....whilst ADR gains can be seen everywhere

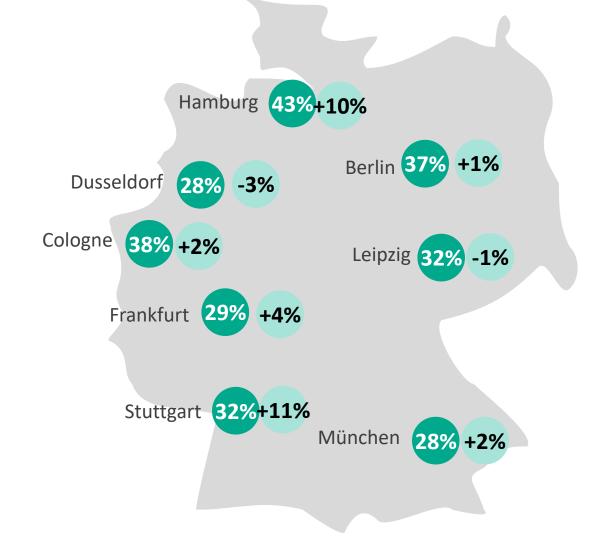
ADR (EUR), Full Year, 2019 & 2023





Business on the books for most is improved on 2023.....

German markets, Average occupancy on the books for the next 90 days as at 22nd Jan 2024 and vs STLY



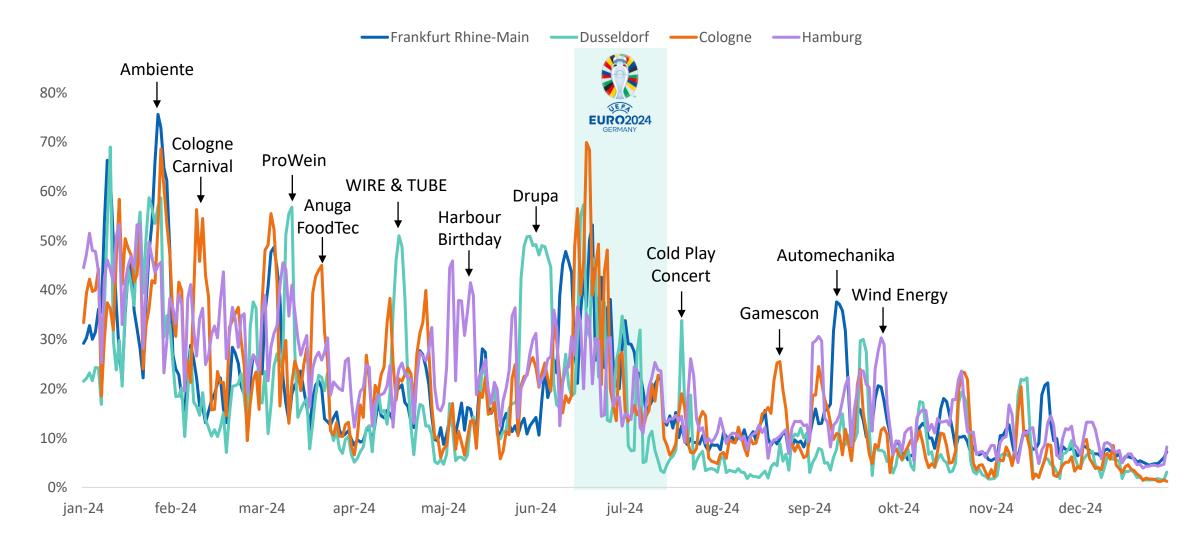


Next 90 BoB average

Next 90 BoB average vs STLY

.....with a regular Messe calendar and the Euros helping

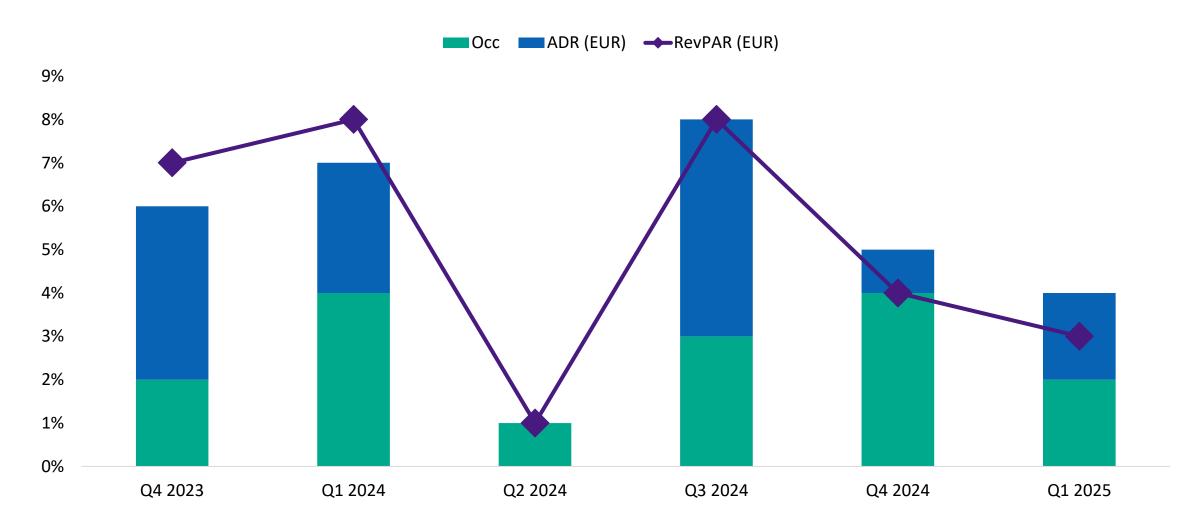
Occupancy on the books for the next 365 days as at 01 January 2024





Forecast for growth to continue, driven by occupancy

European markets*, KPI YoY % change, Q4 2023 – Q1 2025











Thank you!

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